

KAIZEN

**Welding Consultants
Trained Manpower Resource
Skilling India to be Employable**

KAIZEN INDUSTRIAL SERVICES
your skilled human resource provider



about kaizen

industrial services

Management Team:



Naresh Chawla

Group CMD

- First Generation Entrepreneur & Promoter
- Specialist in Advanced Welding Technology
- Rich Experience of 35 Years in Japanese Auto Work Culture
- Worked for Maruti Suzuki, India for 10 Years
- Trained, Certified & Awarded in Japan



Subhash Chawla

Chief Executive Officer (CEO)

- Post Graduate in Commerce
- Specialist in Accounts & Finance
- Experienced Professional in HR & Labour Law
- Total Industrial Experience of 20 Years



Anurag Prashar

Chief Operating Officer (COO)

- Graduate in Mechanical Engineering from Kurukshetra University
- MBA in Operation Management from Delhi University
- 10 Years progressive experience in HR and Plant Operations

Kaizen Industrial Services is a leading service provider of Skilled Manpower for manufacturing industry since 1993. With our aim to address the growing need of manpower for automobile industry and supporting technical know-how, We nurture young talent and convert them into skilled workforce to match up with the ever changing auto industry demand. We are focussed on skilling manpower on continual basis by providing structured training and certifications.

We assist our customers in their flexible staffing requirements by providing contractual or temporary staffing services. We take complete responsibility for all HR administrative activities, statutory employee benefits and compliances for the outsourced resources. The operational and performance related aspects are monitored by the customer and the customer retains complete control of the same.

We are a strong & dedicated team of more than 2700 Technicians, 100 Supervisors & Managers currently deployed at various customer's sites and are a trusted skilled human resource provider of leading auto OEM's & component manufactures.

Our contract metal fabrication and assembly offering includes sheet metal fabrication, structural steel fabrication & complex fabricated metal components.



Functional Expertise



Strong Leadership



Strong Sourcing Capacity



Strong Technology Platform



With our 25 years of experience and understanding of the Indian manufacturing industry, We have identified major skill gaps across various verticals and are working hand in hand with our customers to curtail the same by recruiting unskilled manpower and skilling & upskilling them as per industry needs.

We provide classroom training, on job training and certifications. These skill forces are deployed across industry and are an asset to the organizations they work for.

We serve major OEM's by deploying our skilled manpower to operate and manage their production shops on a contractual basis.

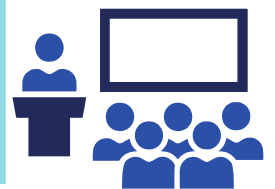


services we provide

**Running production lines
at customer sites
on contractual basis**



**Skilling & Certification of
manpower through classroom
& on job training**



**Supply of skilled manpower
across all verticals**
(eg Production/Quality/HR/IT) etc.



**Consultancy in
establishing
production processes**



skilling is about a person being job-ready & being productive from day one. It is not only generating employment, but delivering value for the employer.



skilling & deploying

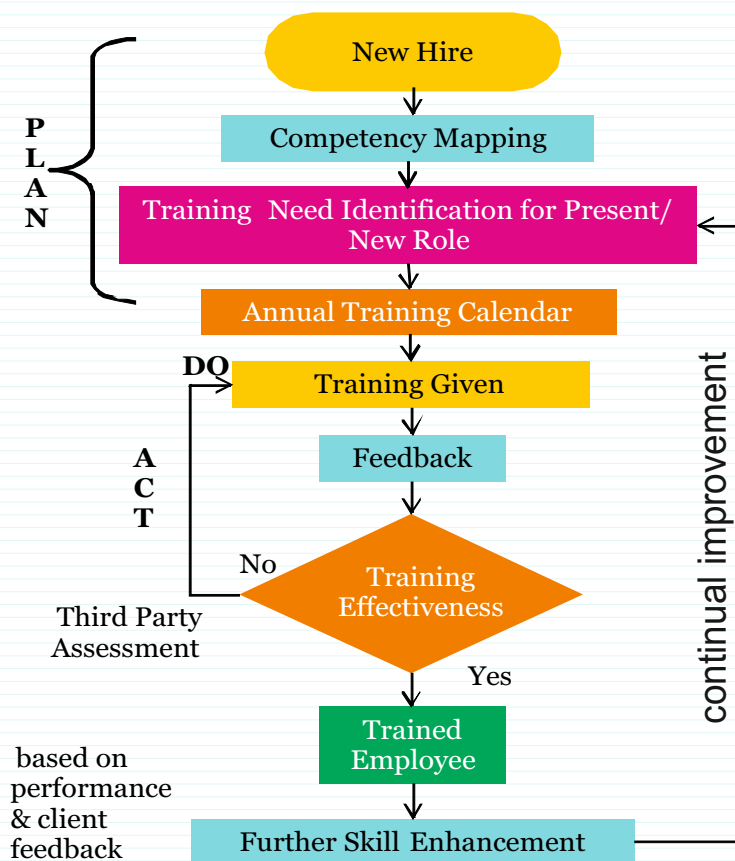
Kaizen Industrial Services provides flexibility to our customers to adapt to the fluctuating market conditions by providing trained manpower on day basis at all levels at their sites. We Visualize, Plan & Create Solutions before we deploy them for you.

we cater the below verticals

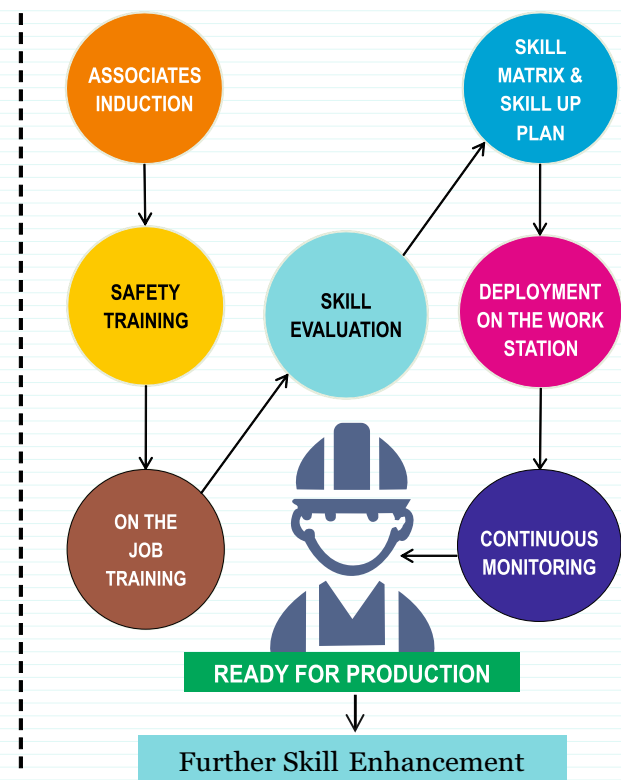
Production	Purchase
Quality	IT
Design and Development	HR
Maintenance	Legal
Store	Accounting
PPC	Sales & Marketing

training and certifications

Our Process: For White Collar



Our Process: For Blue Collar



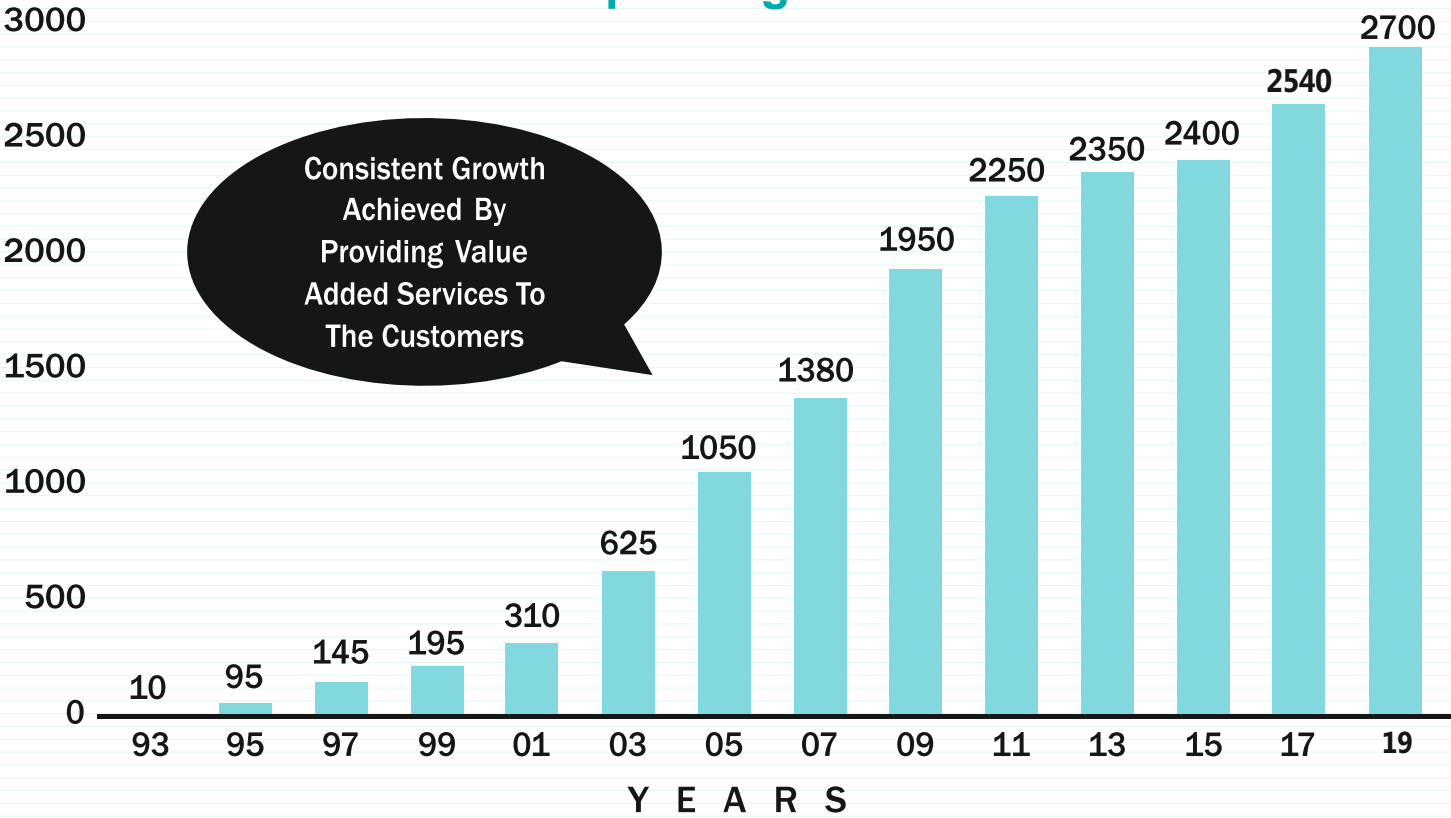
We at Kaizen believe “Quality People = Quality Products = Efficient output”, therefore we focus on consistent skill upgradation & conduct regular training programs

team & management system

our team - our formula for success !!

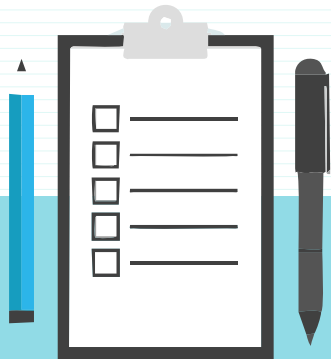
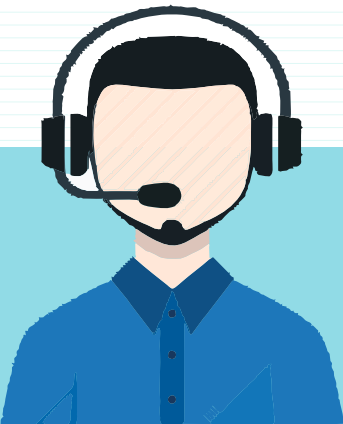
Our Highly Trained, Experienced & Dedicated team has a single minded commitment to achieve the outcome customer needs most

manpower growth



our associate management system

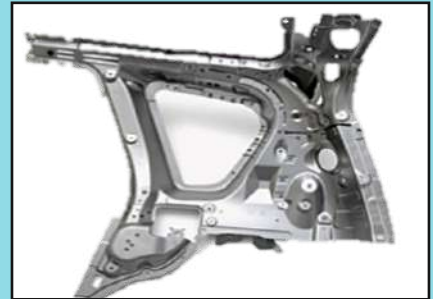
- Open House Sessions to understand challenges & suggestions from associates.
- Associate Help Desk centralized team to resolve associate queries/grievances and act for quick solutions.
- Third Party Audits to ensure authenticity & quality in all our processes.





contract manufacturing

We deploy our dedicated team on contract manufacturing basis to run our customers complete production lines and convert their raw materials into finished goods with highest quality and lowest rejections possible.



Some examples of production lines and products
we cater on per piece basis at customer sites

our key strengths

- In-house technical skill development centres for on the job training
- In-depth knowledge of production processes
- Focus on customer and associate satisfaction
- Strict adherence to statutory compliance & labour laws
- High standards of competence & compliance for occupational health & safety
- Strong industrial relations with our workforce to creation of goodwill & trust to sustain and maintain industrial peace

skill development training centres

Our sister concern Kaizen Metal Forming Pvt Ltd has 4 State of the art production facilities across north India with automated machinery, international quality standards and processes where we provide on job training to our team to make them job ready.



Robotic Weld shop



Stamping Shop



Fabrication Shop

KAIZEN METAL FORMING is a high quality manufacturer of stamped and welded components, fabricated metal assemblies and steel boxes and cases for packaging for various International Companies and OEM's.

Facilities Available

- ▲ Yaskawa Spot Welding Robots
- ▲ Power Presses from 10 to 250 Tones
- ▲ Tool Room Machines
- ▲ NC Shearing Machines
- ▲ CNC Turret Punching Machine
- ▲ CNC Hydraulic Press Brakes
- ▲ Spot Welding Machines
- ▲ Projection Welding Machines
- ▲ Seam Welding Machine
- ▲ Portable Spot Welding IT Guns
- ▲ MIG - MAG Welding Machines
- ▲ Rolling Machine
- ▲ Profile Cutting Machine
- ▲ Band Saw Machine
- ▲ QC Equipment's
- ▲ Siemen's NX-11 Design Software



**are you looking to out-source your complex welded assemblies?
we have a solution, our sister concern:**



KAIZEN METAL FORMING PVT. LTD.

Committed to continual improvement

www.kaizenmetal.com

Our Esteemed Customers



KAIZEN

KAIZEN INDUSTRIAL SERVICES

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BH-707 / 708, 81 High Street, Sector 81, Faridabad (Haryana) India

BRANCH OFFICES

HARYANA

B 451-452, 2nd Floor,
Nehru Ground, Near Neelam Chowk
FARIDABAD

RAJASTHAN

E-44/C-1, Industrial Area,
District Alwar
KHUSHKHERA

UTTAR PRADESH

J-132, UPSIDC, Site-5,
Kasna Industrial Area
GREATER NOIDA

UTTRAKHAND

104, Seble Cinema Building,
1st Floor, Gole Market
RUDRAPUR

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